

Supervision Scaling Exercise

On a scale of 0-10 where:

10 = (*some area of practice*) was working in the best way it could

and 0 = absolute worst it could be...

Where do you think you are now?

0	1	2	3	4	5	6	7	8	9	10
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What puts you there? What are you already doing? What is working to get you to this point? What else?

If you were to move just one point up the scale, what would be happening differently? What would be the first small sign that progress was being made? What would you notice people doing? What would you see/hear etc?

What could you do to help move this up the scale?